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## Monitor Newsletter July 05, 1993

Bowling Green State University

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# MONITOR

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BOWLING GREEN STATE UNIVERSITY

JULY 5, 1993

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## *Actual numbers pending state budget approval*

### Trustees tentatively approve budget, pay increases

Members of the Board of Trustees had to do some guesswork at their June 25 meeting. Although they approved an educational budget for the 1993-94 academic year which authorized an increase of student fees to the limit allowed by the state and modest salary increases for University faculty and staff, all their numbers were tentative. Provisions in the budget are pending passage of a new biennial budget for the state of Ohio.

For example, the University's educational budget would be \$125.7 million should the state increase subsidies 3 percent starting July 1 and allow a 4 percent increase in student fees beginning with fall semester.

If the cap on student fees is 4 percent, instructional fees for undergraduates would be \$2,896 annually, \$112 more than a year ago. General fees would be \$624, an increase of \$24. Graduate student instructional fees would be \$3,960 annually, an increase of \$154. Out-of-state students would pay an additional nonresident fee of \$2,067 per semester, an \$80 increase over last year.

In this situation, an undergraduate Ohio resident living on campus and opting for the minimum meal plan would pay \$6,668 to attend Bowling Green during the 1993-94 academic year, compared to \$6,284 last year.

If instead the cap on student fees is set at 5 percent, undergraduate instructional fees would be \$2,924, up \$140, and the general fee would be \$629, up \$29.

Dr. J. Christopher Dalton, vice president for planning and budgeting, noted that despite the fee increases, Bowling Green will remain among the least expensive state universities for Ohio students to attend.

The 1993-94 budget also provides a modest 3 to 4 percent salary increase for all University faculty and staff other than those who are members of a bargaining unit. The size of the increase will be

determined by the subsidy and fee increases which will not be finalized until the state budget for the next biennium is approved.

The University president and the vice presidents will receive salary increases determined in the same manner as other faculty and staff.

Trustees last granted pay adjustments in December 1992 to compensate employees for increased costs of health care coverage during the last two years, provide a 3 percent cost-of-living adjustment and implement the second phase of market adjustments for some 100 classified staff. The resulting January pay increase had been the first since 1990 for University staff.

The trustees also resolved that because University President Paul J. Olscamp had not had a pay increase since 1990 and had declined an increase given to all faculty and staff in January, the board will adjust his compensation to a level commensurate with faculty and staff adjustments.

In another resolution, the trustees pledged to give a top priority to providing competitive salaries and benefits for BGSU faculty and staff.

The resolution noted that the highest goal of a public university is to provide the best education for its students and that a quality education can only be afforded to students by a university that attracts and retains qualified and talented individuals to its faculty and staff. Based on a belief that maintenance of competitive salaries and benefits for faculty and staff is necessary to attract and retain qualified individuals, "the highest priority of the Board of Trustees, after ensuring that student academic needs are met, is providing competitive salaries and benefits for BGSU faculty and staff."

Commenting on the resolution, Board President John C. Mahaney Jr. said that although "this has been discussed by the board for many years, it's the first time we've put it on the record. I'm delighted we're doing it now."

### *Three-option health care plan will give employees a choice of benefits*

University employees will have the opportunity to choose a health care benefit plan that better fits their needs and pocketbooks. The Board of Trustees approved a restructuring of the University's health plan at its June 25 meeting after a year-long study was conducted to contain skyrocketing costs.

The Health Care Task Force examined the issue this past year, receiving input from various campus constituency groups and the University Insurance Committee. An ad hoc group of University administrators refined the task force's recommendations into a three-option health care plan in addition to the following steps recommended by the task force: to change the prescription drug plan at a savings of \$91,000; replace the current University-funded vision plan and offer an optional vision plan covered by employee premium contributions at a savings of \$68,000; implement a cap on mental health and substance dependency, initiating an employee assistance program and utilization review saving \$85,000; and implement a cap on chiropractic care with a savings of \$40,000.

Dr. J. Christopher Dalton, vice president for planning and budgeting, said the estimated savings from these changes will total \$284,000 or approximately three percent of the University's total health care plan costs for 1992-93. The University contributed more than \$8 million this year toward health benefits for its employees, which are provided through a self-insured health care plan.

The new plan, to be implemented Jan. 1, is structured to include higher employee deductibles and coinsurance contributions. Employees have the option to choose from three different health care plans, all providing the same medical coverages but varying deductibles, coinsurance and maximum out-of-pocket levels. Employees opting for a more costly plan, such as one with lower deductible levels, will have to pay higher

premium costs since the University's contributions toward single or family coverage for employees will be the same under each of the three plans.

The final level of employee premium contributions under the three plans will not be determined until September when complete data on health care claims costs for the 1992-93 plan year have been determined.

However, Dalton said it is anticipated that the employee premium contributions for Plan II will be approximately equal to the adjusted fall 1993 employee premium levels for single and family coverage. Employees wishing to retain the first dollar payment features of the University's current plan will have to pay significantly higher employee premium contributions in order to cover the higher cost of Plan I. Employees opting for Plan III will have lower premium contributions than those of Plan II, reflecting the lower projected health care plan costs under Plan III.

The new plan also brings an end to the differences in health care coverage and employee premium contributions between contract and classified staff at the University. In previous years when classified staff were paid under state guidelines and did not receive salary increases other than steps and longevity on several occasions, the University provided them with family medical and dental coverage as a form of compensation. Contract staff did not receive the additional coverage, but were given salary increases instead.

"Equalizing the contributions and coverage will hopefully lead to significantly reduced divisiveness among employee groups while enhancing the environment in which the University and its faculty and staff will deal with future health care issues," Dalton said.

Under the new plan, contract staff will be

### Trustees award prestigious title to Charles Holland

Dr. Charles Holland, mathematics, has been named a Distinguished Research Professor by the University's Board of Trustees.

Holland, whose name is known among mathematicians around the world, was given the title during the trustees' June 25 meeting. The honor is one of the highest awarded by the University to a faculty member.

The mathematician is only the fifth individual to receive the title, which recognizes a professor's national and international acclaim for academic accomplishments through research and publications.

Others who are Distinguished Research Professors include Dr. Gary Hess, a professor of history and expert on U.S.-Southeast Asian relations; Dr. Douglas Neckers, chair of the chemistry department and executive director of the Center for Photochemical Sciences; Dr. Jaak Panksepp, a psychology professor who is known for his expertise in psychobiology; and Philip F. O'Connor, a best-selling novelist and retired director of the University's creative writing program.

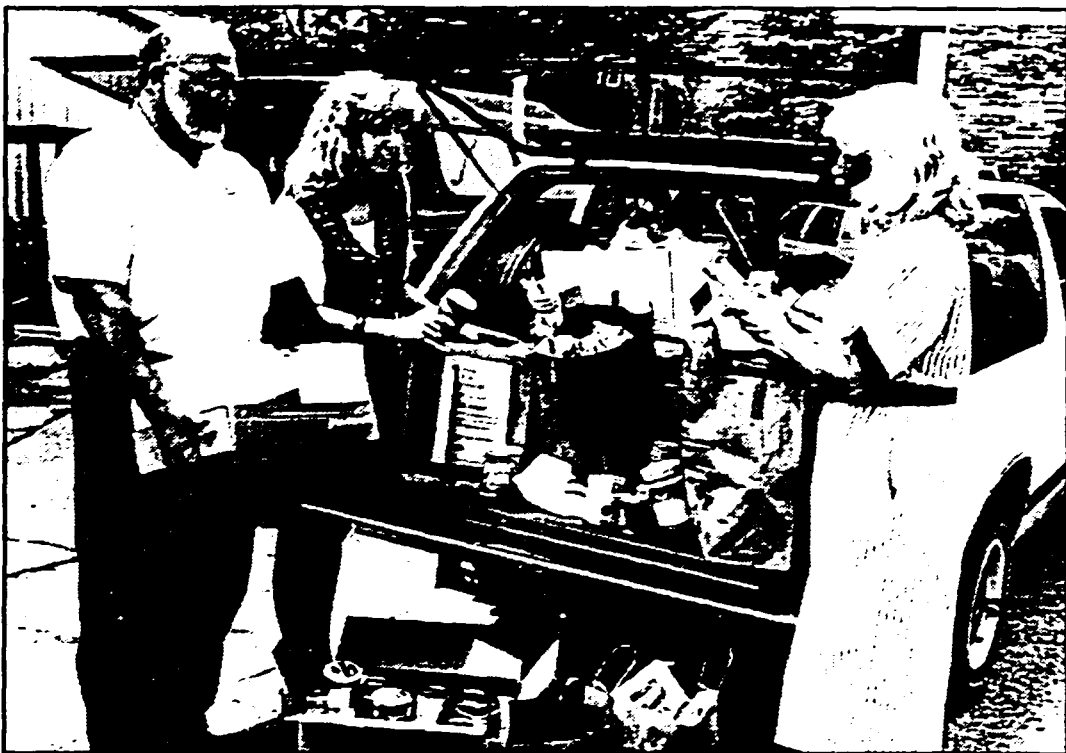
Holland is recognized as a world leader in his specialty within the field of mathematics, the highly technical study of ordered groups. Not only do some of his colleagues rank him among the best mathematicians in the United States, but they also say he is among the most gifted



Charles Holland

*Continued on back*

*Continued on back*



University employees proved it doesn't need to be Christmas to have a giving spirit. Approximately 920 items were donated by staff during the June 23 Food For Families food drive sponsored by Administrative Staff Council and Classified Staff Council. Above (from left), Paul Yon, Melissa Peper Firestone and Deb McLaughlin deliver some of the items to the Bowling Green Christian Food Pantry where the goods will benefit area needy families. Becky Cheney, director of the pantry, said donations are as desperately needed in the summer as they are during holiday seasons. "Many families count on the school meal their children receive to be their one, if not only, good meal for the day," she said. "These families struggle during the summer when the kids are home and no longer receiving that meal. We appreciate the University's generosity."

## Trustees approve emeritus status for 33 faculty

Thirty-three faculty members who have retired recently received emeritus status at the June 25 Board of Trustees meeting.

Those receiving emeritus status are: Dr. Gerard Colgan, technology systems; Dr. Ronald Cote, educational administration and supervision; Keith Dearborn, music education; Dr. Bill Forisha, applied human ecology; Dr. Lawrence Friedman, history; Dr. Darrel Fyffe, educational curriculum and instruction; Dr. James Gordon, journalism; Dr. James Graham Jr., history; Dr. Robert Graves, biological sciences; Ivan Hammond, music performance studies; Dr. David Hayes, educational curriculum and instruction, and Dr. Kenneth Hille, biology and natural and social sciences, Firelands College.

Also, Dr. John Huffman, journalism; Dr. Faith Jackson, communication disorders; Dr. Kathleen Kinawy, political science; Julius Kosan, art and

humanities, Firelands College; Dr. Clifford Long, mathematics and statistics; Dr. Elsa McMullen, applied human ecology; Dr. John Merriam, political science; Robert Moore, music performance studies; Dr. Arthur Neal, sociology; Dr. Reginald Noble, biological sciences; Marilyn Perlmutter, communication disorders; David Pope, music performance studies; Sally Sakola, health, physical education and recreation; Dr. Kirk Smith, psychology; Dr. Elmer Spreitzer, sociology; Cynthia Stong-Illig, biological sciences; Dr. Jerry Streicher, technology; Dr. Robert Thayer, musical arts; Dr. Edwin Tonnesen, management; Dr. Karl Vogt, management and A. John White, health, physical education and recreation.

## Revised CUFS User's Guide now available

The CUFS End User's Guide has been revised to reflect changes resulting from the installation of release 6.1 of the system software. A memo has been sent to each department outlining the procedure to receive the user's guide. If you are an on-line CUFS user or wish to become one, notify the Project-90 office by calling 372-9090 or 372-9864, or by SYSM message to RZOLMAN to indicate how many guides you need.

CUFS refresher training sessions will be scheduled in the near future. There also will be training for persons with no CUFS experience. Anyone in need of either type of training should let the Project-90 office know when notifying them about user guides.

Additional information as to time and place of the training will be published in the *Monitor* in late July or early August.

## Watch where you are parking on campus

Parking and traffic services reminds all University employees that parking on campus grass and sidewalks is prohibited. No vehicle is to be parked or driven in such a manner as to obstruct vehicular or pedestrian traffic.

All vehicles are required to park in designated spaces defined by parallel white lines. Violators will be ticketed at the operator's expense.

## Peter, Paul and Mary to perform for parents

The legendary musical trio, Peter, Paul and Mary, will be the featured concert for Parents' Weekend this fall. They will perform at 8 p.m. Nov. 6 in Anderson Arena.

Tickets are on sale now for \$20, \$15 and \$10. For more information, contact the University Activities Organization at 372-2343.

## DATEBOOK

### Tuesday, July 6

Plant Sale, 11 a.m.-3 p.m., Union Oval, through July 8.

Pre-Registration Faculty Address, "The Value of a College Education," by Robert Midden, chemistry, 1:10-1:25 p.m., Lenhart Grand Ballroom, University Union.

Huron Playhouse, "Black Coffee," which runs through July 10, 8 p.m., McCormick School, Ohio St., Huron. For tickets and further information, call (419) 433-4744.

### Wednesday, July 7

Pre-Registration Faculty Address, "The Value of a College Education," by Robert Midden, chemistry, 1:10-1:25 p.m., Lenhart Grand Ballroom, University Union.

Summer Film Series, "The Color Purple," 8 p.m., Gish Film Theater. Free

### Thursday, July 8

Pre-Registration Faculty Address, "The Value of a College Education," by Stuart Givens, history, 1:10-1:25 p.m., Lenhart Grand Ballroom, University Union.

### Monday, July 12

Monday Musicians, 11:30 a.m.-12:30 p.m., Union Oval. Rainsite is Prout Lounge.

Pre-Registration Faculty Address, "The Value of a College Education," by Stuart Givens, history, 1:10-1:25 p.m., Lenhart Grand Ballroom, University Union.

## HEALTH PLAN

### From the front

provided with family dental coverage and employee premium contributions for family coverage will be equalized. Classified staff currently pay \$866 annually while contract staff pay \$1,579, a difference of \$713. To compensate for the increase in premium contributions, all classified staff will receive a 35-cent hourly pay increase.

The classified staff salary and changes to equalize premium contributions will be implemented Sept. 1. The addition of family dental coverage for contract staff opting for family health care coverage will occur Jan. 1.

## HOLLAND

### From the front

mathematicians in the world. Noted one who supported his nomination for the post, "His insight and stimulation have made Bowling Green the Mecca for all research workers in the field."

Holland is credited with developing a theory early in his career that proved to be the key to understanding general infinite ordered groups. Although at first doubted by experts, his results provided the tool that made a deep analysis of lattice-ordered groups possible, according to Dr. A.M.W. Glass, chair of the Department of Mathematics and Statistics.

As his work in the field continued, Holland later founded a mathematical school, "Ecuipage americaine."

Holland came to Bowling Green in 1972 to help start the University's doctoral program in mathematics. According to his colleagues, so great has his influence been in the study of ordered groups that half of the researchers in the subject are his students or former students.

He has published nearly 50 articles in mathematical journals in the United States and abroad and has been invited to speak at universities in Canada, China, Czechoslovakia, France, Germany, Italy, Mexico and the United States as well as in the former Soviet Union.

In 1984 the Bowling Green mathematician was named an honorary fellow in the Societe Francaise de l'Algebre Orderee, an international mathematics organization.

Holland also is a member of the Logarithms, a quartet of Bowling Green mathematics professors who entertain groups with comic songs about math.

## FACULTY/STAFF POSITIONS

The following administrative staff positions are available:

**Alumni Affairs:** Assistant director of alumni affairs. Contact personnel services (2-2227). Deadline: July 23.

**Graduate College:** Director of Project Search. Contact personnel services (2-2227). Deadline: July 6.

**Intercollegiate Athletics:** Head volleyball coach. Contact personnel services (2-2227). Deadline: July 30.

**President's Office:** General counsel and assistant to the president for legal affairs. Contact Lester Barber (2-2214). Deadline: July 6 or until position is filled.